



East Midlands Environmental Consultants Ltd

Quality, Environmental and Occupational Health & Safety Policy

EMEC's divisions offer independent ecological, arboriculture, land management and project management advice and services, applying current best practice and meeting all legislative requirements.

By gift-aiding annual profits to its parent Company Nottinghamshire Wildlife Trust (NWT), EMEC directly and indirectly contributes to and supports wildlife conservation efforts across the County.

It is the policy of EMEC to maintain a quality, environmental and occupational health & safety system designed to meet the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 in pursuit of its primary objectives, the purpose and context of the organization.

It is the policy of EMEC to:

- Give satisfactory service to its customers, clients, stakeholders and interested parties as a baseline, meeting and wherever possible exceeding their expectations.
- Meet all compliance obligations, codes of practice and all other requirements applicable to its activities including the nature, scale and environmental impacts of its activities, products and services.
- Continuously strive to remove hazards from the workplace, prevent injuries and potential causes of ill health.
- Protect the environment, including the prevention of pollution, sustainable use of resources, climate change mitigation and adaptation and the protection of biodiversity and ecosystems.
- Employ trained and competent staff, provide all necessary equipment and any other requirements.
- Ensure that all employees are made aware of their individual and collective obligations in respect of this Quality, Environmental and Occupational Health & Safety Policy.
- Maintain a management system that will conform to this policy and seek continual improvement in its effectiveness and performance, based on risk.

This Quality, Environmental and Occupational Health & Safety Policy provides a framework for setting, monitoring, reviewing, and achieving EMEC's objectives, programmes and targets.

Customer service is an essential part of the quality, environmental and occupational health & safety process. To ensure our standards are consistently met, all employees are aware of, and understand, quality, environmental and occupational health & safety issues and their impact on customer service.

To ensure the Company maintains its awareness of continuous improvement, the quality, environmental and occupational health & safety system is regularly reviewed by Directors and Senior Managers to ensure it remains appropriate and suitable to our business. This is subject to scheduled internal and external audits.

Signed: *Dr Edward J Tripp*

Name: Dr Edward J Tripp (Consultancy Director)

Date: 26/03/2025