



East Midlands Environmental Consultants Ltd

Quality and Environmental Policy

EMEC's consultancy divisions offer independent ecological, land management and project management advice and services, applying current best practice and meeting all legislative requirements.

By gift-aiding annual profits to its parent company Nottinghamshire Wildlife Trust, EMEC directly contributes to and supports wildlife conservation efforts across the County.

It is the policy of EMEC to maintain a quality and environmental system designed to meet the requirements of ISO 9001:2015 & ISO 14001:2015 in pursuit of its primary objectives, the purpose and context of the organization.

It is the policy of EMEC to:

- Give satisfactory service to its customers, clients, stakeholders and interested parties, meeting and wherever possible exceeding their expectations.
- Meet all compliance obligations, codes of practice and all other requirements applicable to its activities including the nature, scale and environmental impacts of its activities, products and services.
- Continuously strive to remove hazards from the workplace, prevent injuries and potential causes of ill health.
- Protect the environment, including the prevention of pollution, sustainable use of resources, climate change mitigation and adaptation and the protection of biodiversity and ecosystems.
- Provide all necessary equipment, trained and competent staff and any other requirements.
- Ensure that all employees are made aware of their individual and collective obligations in respect of this Quality & Environmental Policy.
- Maintain a management system that will conform to this policy and seek continual improvement in its effectiveness and performance, based on risk.

This Quality and Environmental Policy provides a framework for setting, monitoring, reviewing and achieving EMEC's objectives, programmes and targets.

Customer service is an essential part of the quality and environmental process. To ensure our standards are consistently met, all employees receive training in the awareness and understanding of quality and environmental issues and their impact on customer service.

To ensure the Company maintains its awareness of continuous improvement, the quality and environmental system is regularly reviewed by Directors and Senior Managers to ensure it remains appropriate and suitable to our business. This is subject to scheduled internal and external audits.

Signed: *Dr Edward J Tripp*

Name: Dr Edward J Tripp (Consultancy Director)

Date: 02/05/2023